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Comprehensive legal solutions in a rapidly changing business environment

Kramer Villion Norris - KVN

December 2017

Thank you for your support in 2017. Have a wonderful and safe festive season, and have a happy and prosperous 2018!

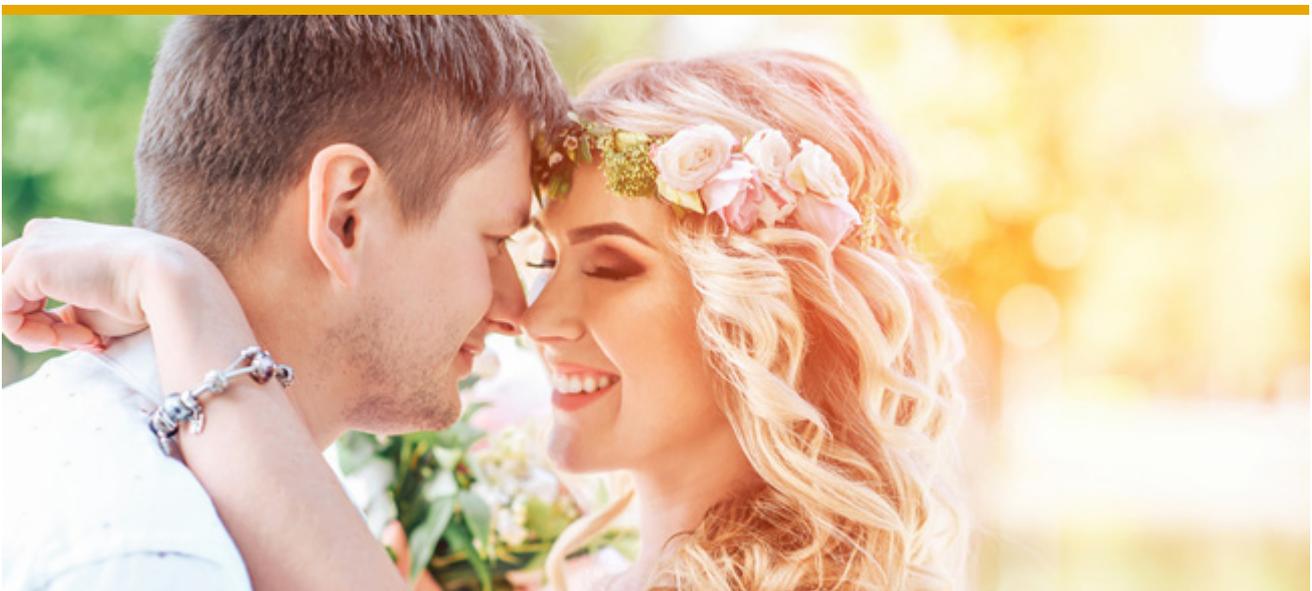
Please note that our offices will be closed from

15 December 2017

and will reopen on

08 January 2018

It's Wedding Season! Here's Why You Need An ANC (Whether You Marry Here Or Overseas)



Wedding Season is in full swing, and it is essential that you start off on the right foot by sorting out all the legalities beforehand.

Upfront legal advice and assistance is essential here. We'll look by way of example at the "international wedding" scenario - at which country's "marital regime" will apply to you (that's vital knowledge so don't ignore this), the grey areas surrounding the "domicile" issue, and a very simple way to avoid any doubt or dispute down the line.

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Selling Property this Festive Season? 3 Tips for a Smooth Transfer

The Festive Season can be a great time to sell property, and to buy it.

Regardless of whether you are a buyer or a seller, we are talking here about an important and valuable asset – perhaps the most important you will ever own. So it's critical to both parties that you do everything you can to make the whole process as professional, quick, smooth and hassle-free as you possibly can.

We share three tips for achieving just that ...

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Employers and Employees: How to Handle Sexual Harassment at Work

The "Harvey Weinstein" and other high-profile allegations, and the resultant #MeToo campaigns on Twitter, have brought a whole new focus onto the scourge of sexual harassment in the workplace. Fortunately our laws to protect vulnerable employees are strong, and our courts enforce them rigorously.

With the slew of office parties once again upon us it's a good time to discuss what constitutes sexual harassment in the context of employment, what victims can do about it, and what employers **must** do about it.

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Don't Drink and Drive! The Legal Limits, the Risks, and Advice if Arrested

The authorities will no doubt once again turn the Festive Season into the Season of Roadblocks.

We all know we shouldn't drink and drive, but perhaps it's good to be reminded of what the blood and breath alcohol limits are, the penalties you face if you're caught, and of just how easy it is to avoid all that angst and risk.

We'll also refer you to some good advice on what to do if you find yourself living the nightmare of arrest and detention.

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Your Website Of The Month: 5 Simple Ways To Enjoy Your Break And Not Worry About Work

As we start winding down after a hectic 2017, now's our chance to take a deep breath, relax and start re-charging our batteries in preparation for a whole new year - 2018.

Whether you're an employee, entrepreneur or captain of industry, here's a quick read for you.....

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Thank you for your support in 2017.

Have a Wonderful Festive Season, and a Happy and Prosperous 2018!

🏠 Suite 6, No.5 Fricker Road
Illovo
Sandton

☎ Phone: +27-11-268-5916 / +27-11-048-3500



✉ Email: goolam@kvnlaw.co.za

🌐 Website: www.kvnlaw.co.za

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